From:	Christopher Williams
To:	Rebecca Campbell
Cc:	David Rowlands; Chuen Wu; Rick Kirkwood; Divine Mallow
Subject:	RE: Budget Rebalancing Initiative - Next Steps Due Nov 3, 2025 (PD)
Date:	Tuesday, October 21, 2025 10:59:00 AM
Attachments:	image004.png image005.png image006.png image007.png Final PD Impacts_Worksheet.xlsx Budget Reductions and Revenue Genera - PD.xlsx

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Good morning, I highlighted the positions that I made additional cuts to (see the attached Final PD Impacts Worksheet). The other spreadsheet contains the information that you requested.

Christopher Williams
Police Chief
Santa Maria Police Department
(805)-928-3781 ext. 2295
(805) 207-7234 (cell)

From: Rebecca Campbell <rcampbell@cityofsantamaria.org>
Sent: Monday, October 20, 2025 1:04 PM
To: Christopher Williams <cwilliams@cityofsantamaria.org>
Cc: David Rowlands <drowlands@cityofsantamaria.org>; Chuen Wu <cwu@cityofsantamaria.org>; Rick Kirkwood <rkirkwood@cityofsantamaria.org>; Divine Mallow <dmallow@cityofsantamaria.org>
Subject: Budget Rebalancing Initiative - Next Steps Due Nov 3, 2025 (PD)
Importance: High

Good afternoon, Chief Williams and PD,

We are moving forward with the Budget Rebalancing Initiative and working towards a plan to resolve the ~ $25.1 M deficit. Attached you will find the following:

- **An updated Departmentwide Target sheet**. This has been updated to reflect the full $25.1M across the board reductions. The department reduction targets did increase from the last version because the original sheet double counted the proposed Q1 reductions thus far.
- **A Departmental Budget Reduction sheet**. Please fill out and return to the budget office (Rick & Divine, copy to Rebecca) by **November 3, 2025**. We will be scheduling a budget meeting with your department to review the reductions that week or soon after. Please provide as much detail that you can and let us know if you have questions on how to fill out.
- **A Position Budgeting sheet.** This file is to help you assess reductions and give you costing on position costs in your department.

Sincerely,

Rebecca Campbell
Finance Director

Finance Department
City of Santa Maria
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